



Strategic Plan- 2015-2016

MISSION

Working together to increase the quality and sustainability of out of school time programs and services.

VISION

That every school-aged child in Georgetown County will have access to quality out-of-school time programs and services, promoting positive youth development and the prevention of at-risk behaviors.

VALUES:

COLLABORATION: We believe that success is heightened when one or more individuals, organizations or agencies participate and work on common goals.

QUALITY PROGRAMMING: We believe in quality programs that are centered around dignity, respect, positive learning environments, proper safety and supervision, and engaging experiences that promote positive youth development and the prevention of at-risk behaviors.

COMMITMENT: GCOST is committed to providing opportunities for strategic training, the identification and development of resources and advocating for quality and accessible programs for school-aged children. As members of GCOST we commit to active participation in collaboration, the implementation of quality practices, and to the development of organizational excellence.

INTEGRITY: All GCOST efforts will be transparent, good stewards of funds and dedicated to strong organizational governance.

Goals and Objectives

*These objectives are to be completed before the end of June 2016 in Georgetown County, SC.

<p>Goal 1: Quality Programs Increase the quality, accountability, and sustainability of out of school time programs in Georgetown County.</p>

Objective 1: Develop a plan for implementing a quality assessment process for interested GCOST members. (Terri Lottchea and Jessica Grover)
Objective 2: Enlist at least 5 member organizations to participate in at least one collaborative grant opportunity. (Leslie Ayres)
Objective 3: Review and share existing county data that describe the condition of children and youth. (Adam Payne, Jessica Grover, Melissa Bell-Gunn and David Almonte)
Objective 4: Participate as partners with the Georgetown County Achieves Together (GCAT) collective impact initiative to improve student outcomes cradle to career. (Eric Spatz, Allyson Ladd, and Leslie Ayres)
Objective 5: Provide support and guidance to increase the use of evidence-based programs in the county. (Allyson Ladd)
Goal 2: Community Awareness Increase community awareness of the importance of out of school programs and support programs in Georgetown County.
Objective 1: Hold an annual advocacy event that calls attention to the benefits of out of school time programs. (Denise Chatman, Adam Payne, Terry Lottchea, and Sandy Jackson)
Objective 2: Develop an agenda with area groups to advocate for children and youth on a local, state, and national level. (Eric Spatz, Allyson Ladd, and Leslie Ayres)
Objective 3: Develop and implement a process for demonstrating the effectiveness of out of school time programs and services to increase student achievement. (Adam Payne, Jessica Grover, Melissa Bell-Gunn and David Almonte)
Objective 4: Implement at least one marketing campaign that conveys to the community the effectiveness of quality out of school time programs and services in Georgetown County. (Leslie Ayres, Allyson Ladd, and Denise Chatman)
Goal 3: Training Opportunities Increase the training opportunities for staff and volunteers in out of school time programs in Georgetown County.
Objective 1: Assess the training resources and training needs for staff and volunteers in out of school time programs and services. (Eric Spatz)
Objective 2: Survey PK-12 teachers and staff to determine how out of school time programs can support school-age children and youth. (Melissa Bell-Gunn, Adam Payne, Jessica Grover, and Sandy Jackson)
Objective 3: By partnering with local organizations and sponsoring our own events, provide substantial training opportunities for members of GCOST at least once per year. (Jessica Grover, Eric Spatz, Terri Lottchea, and Allyson Ladd)
Goal 4: Program Attendance Increase the number of children attending quality out of school time programs in Georgetown County.
Objective 1: Monitor the program capacity of out of school time programs as compared to the total number of school age children in Georgetown County schools. (Adam Payne, Jessica Grover, and Melissa Bell-Gunn)
Objective 2: Continue to explore the barriers to out of school time participation and develop plans to overcome them. (Sandy Jackson and Denise Chatman)